



QHSE Policy



In a fluctuating and complex context, SOCOMENIN, internationally acting to serve the strategic industries in the oil, chemical, energy and other sectors, believes by the nature of its activity of manufacturing of heavy items and industrial construction that the triad of Quality, occupational health and Safety, and Environment shall have to be managed in a systematic and integrated way with a continuous improvement process in order to guarantee its economic sustainability, the prosperity of its personnel and the protection of the environment.

The following fundamental axes must be ensured:

- ▶ *The continuous satisfaction of customer requirements in conjunction with the company's profitability.*
- ▶ *The satisfaction of legal and regulatory requirements and other conformity obligations.*
- ▶ *The elimination of serious work incidents and the reduction of incidents and harm to the health of our personnel and the persons under our control.*
- ▶ *Reducing the impact of our activities on the environment and optimizing energy consumption.*

In order to fulfill our commitments, we will make available all necessary material, human and organizational resources and will monitor the effective implementation of this policy by all of our employees as part of our monitoring process regarding the achievement of our objectives and the improvement of our performance.

All staff must ensure the application of this policy at all levels.

PRESIDENT GENERAL MANAGER

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