

Sfax, 14/06/2019

## QHSE Policy

*In a fluctuating and complex context, SOCOMENIN, internationally acting to serve the strategic industries in the oil, chemical, energy and other sectors, believes by the nature of its activity of manufacturing of heavy items and industrial construction that the Quality, occupational health and Safety, and Environment shall be managed in an integrated system with the crucial implementation of a generic continuous improvement approach in order to guarantee its economic sustainability, the prosperity of its personnel and the protection of the environment.*

*The following fundamental axes must be ensured:*

- *The satisfaction of customer requirements and the improvement of the company's profitability.*
- *The satisfaction of legal and regulatory requirements and other conformity obligations.*
- *The improvement of the effectiveness of control actions against Occupational Health and Safety risks to prevent trauma and pathologies related to working conditions through, particularly, the consultation and participation of workers and / or their representatives.*
- *The protection of workers from reprisals when reporting incidents, hazards, risks and opportunities.*
- *The reduce of our activities impact on the environment and the optimization of energy consumption.*

*In order to fulfill our commitments, we will provide all necessary material, human and organizational resources and will monitor the effective implementation of this policy by all of our employees as part of our monitoring process regarding the achievement of our objectives and the improvement of our performance.*

*The President General Manager*

*Mr. Nasr FERSI*

